



**ANMCS**  
unitate afiliată în  
PROCES DE ACREDITARE

**CONSILIUL JUDEȚEAN NEAMȚ**  
**SPITALUL DE PSIHIATRIE**  
**"SF. NICOLAE" ROMAN**  
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Nr. 4450/22.09.2023

**LISTA FUNCȚIILOR ÎN PLATĂ LA DATA DE 31.08.2023**  
**CONFORM PREVEDERILOR ART.33 AL.(1) DIN LEGEA NR.153/2017 PRIVIND SALARIZAREA PERSONALULUI PLĂTIT DIN FONDURI PUBLICE REPUBLICATĂ, CU MODIFICĂRILE ȘI COMPLETĂRILE ULTERIOARE**

Nr. crt.	Funcția	Gradatia	Salar baza incadrare	Spor Cond.Deosebit de Peric.50% cf. HG nr.153/2018, art.3 lit.b) din Regulament	Spor de Tura 15% cf. Legii nr.153/2017 Cap.II art.1 al.(1)	Spor zile S+D si sarbatori legale 100% cf. Legii nr.153/2017 Cap.II art.2 al.(1)	Spor persoane handicap 15% cf. Hot.751/2018	Contravaloarea garzi zile lucratoare -75% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Contravaloarea garzi zile S+D si sarbatori legale -100% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.a)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.b)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.d)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.e)	Stimulente financiare lunare cf. art.193 alin (6^1) si art.199 alin.(2) din Legea nr.95/2006	Indemnizatie de hrana anuala impozabila cf. Legii nr.153/2017 art.18	Vouchere Vacanta anuale cf. Legii nr.153/2017 art.26
1	Asistent farmacie Pr.	3	4634	2179	0	0	0	0	0	0	0	500	0	0	4164	1450
2	Asistent medical PL	3	4575	2079	416	833	0	0	0	0	0	500	300	0	4164	1450
3	Asistent medical PL	2	4357	1930	386	738	0	0	0	0	0	500	200	0	4164	1450
4	Asistent medical PL	2	4357	2179	436	833	0	0	0	0	0	500	200	0	4164	1450
5	Asistent medical PL	2	4357	0	0	0	0	0	0	0	0	0	0	0	4164	0
6	Asistent medical PL	0	3860	1491	299	554	0	0	0	0	0	500	300	0	4164	1450
7	Asistent medical PL	5	4806	2294	459	919	0	0	0	0	0	500	300	0	4164	1450
8	Asistent medical PL	3	4575	2079	416	833	0	0	0	0	0	500	300	0	4164	1450
9	Asistent medical PL	2	4358	1667	334	738	0	0	0	0	0	500	300	0	4164	1450
10	Asistent medical PL	1	4150	0	0	0	0	0	0	0	0	0	0	0	4164	0
11	Asistent medical Pr. PL	5	4869	1881	413	871	0	0	0	0	0	500	200	0	4164	1450
12	Asistent medical Pr. PL	5	4869	1881	413	765	0	0	0	0	0	500	200	0	4164	1450
13	Asistent medical Pr. PL	5	4869	2324	510	1020	0	0	0	0	0	500	300	0	4164	1450
14	Asistent medical Pr. PL	5	4869	2267	497	995	0	0	0	0	0	500	300	0	4164	1450
15	Asistent medical Pr. PL	5	4869	1835	403	747	0	0	0	0	0	500	300	0	4164	1450
16	Asistent medical Pr. PL	5	4869	1881	413	765	0	0	0	0	0	500	200	0	4164	1450
17	Asistent medical Pr. PL	5	4869	1511	332	850	0	0	0	0	0	500	300	0	4164	1450
18	Asistent medical Pr. PL	5	4869	1835	403	850	0	0	0	0	0	500	300	0	4164	1450
19	Asistent medical Pr. PL	5	4869	2435	534	1020	0	0	0	0	0	500	300	0	4164	1450
20	Asistent medical Pr. PL	5	4869	2375	521	1016	0	0	0	0	0	500	300	0	4164	1450
21	Asistent medical Pr. PL	5	4869	1660	364	871	0	0	0	0	0	500	300	0	4164	1450
22	Asistent medical Pr. PL	5	4869	1992	437	808	0	0	0	0	0	500	200	0	4164	1450
23	Asistent medical Pr.	5	4869	1771	388	765	0	0	0	0	0	500	200	0	4164	1450



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Nr. crt.	Funcția	Gradația	Salar baza încadrare	Spor Cond. Deosebit de Peric. 50% cf. HG nr.153/2018, art.3 lit.b) din Regulament	Spor de Tura 15% cf. Legii nr.153/2017 Cap.II art.1 al.(1)	Spor zile S+D și sărbători legale 100% cf. Legii nr.153/2017 Cap.II art.2 al.(1)	Spor persoane handicap 15% cf. Hot.751/2018	Contravaloare garzi zile lucratoare -75% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Contravaloare garzi zile S+D și sărbători legale -100% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Indemnizație lunară cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.a)	Indemnizație lunară cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.b)	Indemnizație lunară cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.d)	Indemnizație lunară cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.e)	Stimulente financiare lunare cf. art.193 alin (6^1) și art.199 alin.(2) din Legea nr.95/2006	Indemnizație de hrană anuală impozabilă cf. Legii nr.153/2017 art.18	Vouchere Vacanță anuală cf. Legii nr.153/2017 art.26
	PL															
24	Asistent medical Pr. PL	3	4634	1705	374	694	0	0	0	0	0	500	300	0	4164	1450
25	Asistent medical Pr. PL	4	4750	1943	426	892	0	0	0	0	0	500	300	0	4164	1450
26	Asistent medical Pr. PL	3	4634	1204	264	462	0	0	0	0	0	500	100	0	4164	1450
27	Asistent medical Pr. Sef sectie	5	6222	2263	0	0	0	0	0	0	0	500	0	0	4164	1450
28	Asistent social Pr.	4	7130	1824	0	0	0	0	0	0	0	0	0	0	4164	1450
29	Brancardier	5	3673	48	0	152	0	0	0	0	0	0	100	0	4164	1450
30	Brancardier	5	3673	818	246	455	0	0	0	0	0	0	200	0	4164	1450
31	Brancardier	2	3330	691	208	409	0	0	0	0	0	0	300	0	4164	1450
32	Consilier	3	5406	1714	0	0	663	0	0	0	0	0	0	0	4164	1450
33	Consilier	5	5679	1760	0	0	0	0	0	0	0	0	0	0	4164	1450
34	Consilier juridic IA	5	5679	2000	0	0	0	0	0	0	0	0	0	0	4164	1450
35	Director Financiar-Contabil Interimar	5	7886	3047	0	0	0	0	0	0	0	0	0	0	4164	1450
36	Economist I	3	5048	0	0	0	0	0	0	0	0	0	0	0	4164	1450
37	Economist I	4	5174	1360	0	0	0	0	0	0	0	0	0	0	4164	1450
38	Economist IA	5	6247	2100	0	0	0	0	0	0	0	0	0	0	4164	1450
39	Economist IA	5	5679	0	0	0	0	0	0	0	0	0	0	0	4164	1450
40	Economist IA	5	5679	1700	0	0	0	0	0	0	0	0	0	0	4164	1450
41	Farmacist sef	4	7247	1225	0	0	0	0	0	0	0	0	0	0	4164	1450
42	Infirmier	5	4420	781	235	526	0	0	0	0	0	0	300	0	4164	1450
43	Infirmier	3	4207	0	0	0	0	0	0	0	0	0	0	0	4164	1450
44	Infirmier	5	4420	781	235	629	0	0	0	0	0	0	300	0	4164	1450
45	Infirmier	1	3816	734	221	466	0	0	0	0	0	0	300	0	4164	1450
46	Infirmier	4	4313	1023	307	587	0	0	0	0	0	0	300	0	4164	1450
47	Infirmier	4	4313	1023	307	611	0	0	0	0	0	0	300	0	4164	1450
48	Infirmier	2	4007	950	285	568	0	0	0	0	0	0	200	0	4164	1450
49	Infirmier	2	4007	575	173	221	0	0	0	0	0	0	100	0	4164	1450
50	Infirmier	4	4313	976	293	599	0	0	0	0	0	0	300	0	4164	1450
51	Infirmier	2	4007	820	247	545	0	0	0	0	0	0	200	0	4164	1450
52	Infirmier	2	4007	907	273	545	0	0	0	0	0	0	300	0	4164	1450
53	Infirmier	3	4207	604	182	379	0	0	0	0	0	0	200	0	4164	1450
54	Infirmier	5	4420	1074	323	616	0	0	0	0	0	0	200	0	4164	1450
55	Infirmier	4	4313	571	172	238	0	0	0	0	0	0	100	0	4164	1450



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Nr. crt.	Funcția	Gradatia	Salar baza incadrare	Spor Cond.Deosebit de Peric.50% cf. HG nr.153/2018, art.3 lit.b) din Regulament	Spor de Tura 15% cf.Legii nr.153/2017 Cap.II art.1 al.(1)	Spor zile S+D si sarbatori legale 100% cf.Legii nr.153/2017 Cap.II art.2 al.(1)	Spor persoane handicap 15% cf. Hot.751/2018	Contravaloare garzi zile lucratoare -75% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Contravaloare garzi zile S+D si sarbatori legale -100% cf. Legii nr.153/2017 Cap.I art.38 al.3 lit.h)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.a)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.b)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.d)	Indemnizatie lunara cf. Anexei nr.II la Legea-cadru nr.153/2017, cap.II art.3^1 lit.e)	Stimulente financiare lunare cf. art.193 alin (6^1) si art.199 alin.(2) din Legea nr.95/2006	Indemnizatie de hrana anuala impozabila cf. Legii nr.153/2017 art.18	Vouchere Vacanta anuale cf. Legii nr.153/2017 art.26
56	Infirmier	3	4207	604	182	379	0	0	0	0	0	0	100	0	4164	1450
57	Infirmier	3	4207	974	293	570	0	0	0	0	0	0	300	0	4164	1450
58	Infirmier	5	4420	952	286	613	0	0	0	0	0	0	300	0	4164	1450
59	Infirmier	5	4420	1048	315	601	0	0	0	0	0	0	300	0	4164	1450
60	Infirmier	4	4313	1023	307	623	0	0	0	0	0	0	300	0	4164	1450
61	Infirmier	3	4207	974	293	582	0	0	0	0	0	0	300	0	4164	1450
62	Infirmier	5	4420	928	279	616	0	0	0	0	0	0	300	0	4164	1450
63	Infirmier	3	4207	797	239	419	0	0	0	0	0	0	200	0	4164	1450
64	Infirmier	4	4313	837	251	611	0	0	0	0	0	0	300	0	4164	1450
65	Infirmier	5	4420	1074	323	616	0	0	0	0	0	0	200	0	4164	1450
66	Infirmier	4	4313	1023	307	587	0	0	0	0	0	0	300	0	4164	1450
67	Infirmier	3	4207	974	293	559	0	0	0	0	0	0	300	0	4164	1450
68	Infirmier deb.	4	4191	1037	311	595	0	0	0	0	0	0	300	0	4164	850
69	Infirmier deb.	1	3709	500	151	285	0	0	0	0	0	0	100	0	4164	850
70	Infirmier deb.	4	4191	848	255	508	0	0	0	0	0	0	200	0	4164	850
71	Ingrijitor	3	3496	741	0	413	0	0	0	0	0	0	300	0	4164	1450
72	Ingrijitor	2	3330	950	0	500	0	0	0	0	0	0	300	0	4164	750
73	Ingrijitor	2	3330	864	0	500	0	0	0	0	0	0	300	0	4164	1450
74	Ingrijitor	5	3673	1058	0	556	0	0	0	0	0	0	300	0	4164	1450
75	Ingrijitor	2	3330	734	0	409	0	0	0	0	0	0	300	0	4164	1450
76	Ingrijitor	3	3496	785	0	505	0	0	0	0	0	0	300	0	4164	1450
77	Ingrijitor	5	3673	1058	318	696	0	0	0	0	0	0	0	0	4164	1450
78	Ingrijitor	5	3673	1033	0	543	0	0	0	0	0	0	300	0	4164	1450
79	Ingrijitor	2	3330	345	0	136	0	0	0	0	0	0	100	0	4164	1450
80	Ingrijitor	3	3496	950	285	545	0	0	0	0	0	0	300	0	4164	750
81	Ingrijitor	5	3673	1058	0	556	0	0	0	0	0	0	300	0	4164	750
82	Instructor de ergoterapie	2	4233	0	0	0	0	0	0	0	0	0	0	0	4164	1450
83	Magaziner	5	4669	754	0	0	0	0	0	0	0	0	0	0	4164	1450
84	Manager	5	17570	6788	0	0	0	0	0	0	0	0	0	0	4164	1450
85	Manipulant	5	3673	439	0	0	0	0	0	0	0	0	0	0	4164	1450
86	Medic primar	5	7020	0	0	0	0	755	767	500	0	0	0	0	0	0
87	Medic primar	5	7020	0	0	0	0	4195	3836	0	1000	0	0	0	0	0
88	Medic primar	4	6849	0	0	0	0	0	0	0	0	0	0	0	0	0
89	Medic primar	5	7020	0	0	0	0	1342	3069	0	1000	0	0	0	0	0
90	Medic primar	3	14814	3030	0	0	0	0	0	0	0	0	0	1249	4164	1450
91	Medic primar	3	6682	0	0	0	0	1438	4381	0	1000	0	0	0	0	0
92	Medic specialist	2	5000	0	0	0	0	2271	0	0	1000	0	0	0	0	0



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93	Medic specialist	2	11175	4112	0	0	0	0	0	0	0	0	0	1249	4164	1450
94	Medic specialist	2	5000	0	0	0	0	1673	2186	0	1000	0	0	0	0	0
95	Medic specialist	2	11175	5334	0	0	0	0	0	0	0	0	0	0	4164	650
96	Medic specialist	2	5000	0	0	0	0	956	2186	0	1000	0	0	0	0	0
97	Medic specialist	3	5250	0	0	0	0	4455	574	0	1000	0	0	0	0	0
98	Medic specialist	3	12320	5067	0	0	0	0	0	0	0	0	0	1249	4164	1450
99	Medic specialist	2	5000	0	0	0	0	4602	0	0	1000	0	0	0	0	0
100	Medic specialist	2	11175	3628	0	0	0	0	0	0	0	0	0	1249	4164	1450
101	Medic specialist	3	5250	0	0	0	0	502	1147	500	0	0	0	0	0	0
102	Muncitor I	5	4794	908	0	506	0	0	0	0	0	0	300	0	4164	1450
103	Muncitor I	5	4794	961	0	0	0	0	0	0	0	0	0	0	4164	1450
104	Muncitor I	5	4794	481	0	0	0	0	0	0	0	0	0	0	4164	1450
105	Muncitor I	5	4794	694	0	0	0	0	0	0	0	0	0	0	4164	1450
106	Muncitor II	4	4556	1073	322	615	0	0	0	0	0	0	300	0	4164	1450
107	Muncitor II	5	4669	391	118	154	0	0	0	0	0	0	0	0	4164	1450
108	Muncitor II	5	4669	1074	323	616	0	0	0	0	0	0	300	0	4164	1450
109	Muncitor III	4	4385	930	0	0	0	0	0	0	0	0	0	0	4164	1450
110	Muncitor necalificat	5	4420	635	191	398	0	0	0	0	0	0	200	0	4164	1450
111	Muncitor necalificat	5	3157	707	0	372	0	0	0	0	0	0	300	0	4164	1450
112	Muncitor necalificat	5	3157	973	292	477	0	0	0	0	0	0	0	0	4164	1450
113	Muncitor necalificat	2	4007	734	221	466	0	0	0	0	0	0	100	0	4164	1450
114	Muncitor necalificat	2	3000	691	0	273	0	0	0	0	0	0	200	0	4164	1450
115	Paznic	5	3673	1074	323	680	0	0	0	0	0	0	0	0	4164	1450
116	Paznic	5	3673	1025	308	706	0	0	0	0	0	0	0	0	4164	1450
117	Psiholog specialist	2	6647	1620	0	0	0	0	0	0	0	0	0	0	4164	1450
118	Referent de specialitate III	5	5196	283-15%	0	0	0	0	0	0	0	0	0	0	4164	1450
119	Registrator medical Pr.	5	4669	760	0	0	0	0	0	0	0	0	0	0	4164	1450
120	Spalatoreasa	3	3584	960	0	413	0	0	0	0	0	0	300	0	4164	1450
121	Spalatoreasa	3	3584	785	0	413	0	0	0	0	0	0	300	0	4164	1450
122	Spalatoreasa	2	3413	950	0	409	0	0	0	0	0	0	300	0	4164	1450
123	Statistician medical Pr.	5	4669	1076	0	0	0	0	0	0	0	0	0	0	4164	1450